#### SOUTH WAIRARAPA DISTRICT COUNCIL

22 JULY 2020

#### **AGENDA ITEM B2**

# RECOMMENDATIONS FROM FINANCE, AUDIT AND RISK COMMITTEE

# **Purpose of Report**

To provide an opportunity for members to consider recommendations received from other committees.

#### Recommendations

Officers recommend that the Council:

- 1. Receive the Recommendations from Other Committees Report.
- 2. That the following recommendation from Committees be considered:

| Recommendations from Finance, Audit and Risk  | Resolution |
|---|------------|
| Committee   | Number     |
| To recommend to Council to approve the changes to<br>Policy 0200 Financial Delegations subject to<br>amendments as discussed. | FAR2020/08 |

#### **Officers Recommendations**

1. To recommend that changes giving financial delegations to committees to approve unbudgeted works and use of Reserves be deferred and form part of a wider terms of reference review.

### 1. Background

#### 1.1 Delegations Policy

The report and associated Policy relating to recommendation FAR2020/08 are included in the agenda for the Finance, Audit and Risk Committee meeting held 24 June 2020. Amendments reviewed by the Committee have been accepted with the additional requested changes now shown as tracked changes in Appendix 1.

It was proposed that the Planning and Regulatory Committee and Assets and Services Committee have financial delegations for approving unbudgeted works and use of Reserves. This would require changes to the Committees' Terms of Reference. Officers reflected on this proposed change and believe there are implications that require further consideration and recommend this forms part of a broader review of the Committees Terms of Reference to be progressed in July and August.

The amended Financial Delegations Policy does not include changes giving Committees financial delegations or use of Reserves for unbudgeted expenditure.

The original report to the Committee can be found here: <u>Finance Audit and Risk</u> Committee meeting.

# 2. Appendices

Appendix 1 – Delegations Policy

Contact Officer: Suzanne Clark, Committee Advisor Reviewed By: Katrina Neems, Chief Financial Officer

# **Appendix 1 – Delegations Policy**



# **Financial Delegations Policy**

#### 1. Introduction

The South Wairarapa District Council (SWDC) Financial Delegations Policy sets out the delegations to the Chief Executive and staff of SWDC.

#### 2. Financial Delegations

- 2.1 Council's authority to delegate to Officers comes from Schedule 7 Clause 32 of the Local Government Act 2002.
- 2.2 The matters Council cannot delegate are also listed in Clause 32 as follows:
  - a. the power to make a rate; or
  - b. the power to make a bylaw; or
  - c. the power to borrow money, or purchase or dispose of assets, other than in accordance with the long-term plan; or
  - d. the power to adopt a long-term plan, annual plan, or annual report; or
  - e. the power to appoint a chief executive; or
  - f. the power to adopt policies required to be adopted and consulted on under the Act in association with the long-term plan or developed for the purpose of the local governance statement; or
  - g. the power to adopt a remuneration and employment policy.

#### 2.3 Schedule 7 Clause 32(7) also states:

To avoid doubt, no delegation relieves the local authority, member, or officer of the liability or legal responsibility to perform or ensure performance of any function or duty.

The following section outlines financial delegations for the Chief Executive and subdelegations to staff to approve transactions in a financial capacity.

### 2.4 Delegation of authority and authority limits

SWDC has specific responsibilities with regard to financial delegations of authority and authority limits.

#### 2.5 **Expenditure Delegations**

The schedule of expenditure delegations to staff can be found in Appendix 1 of this policy.

All delegations in Appendix 1 are for expenditure that has been budgeted by Council in the Annual Plan (AP) or the Long Term Plan (LTP).

Once every three years, Council prepares an LTP, in the other two years an AP is prepared. References to delegations for the LTP in this policy relate to expenditure that has been approved in the **first year of the Long Term Plan** (LTP).

Delegations for overspends/unbudgeted expenditure or use of Reserves in excess of approved Annual Plan or the Long Term Plan budgets can be found in Appendix 2 of this policy.

All transactions must comply with the SWDC Procuring Goods & Services Policy (M500).

- 2.6 The Chief Executive sub-delegates the authority to raise purchase orders and authorise invoices for budgeted expenditure to the Executive Leadership Team (ELT):
  - 2.6.1 for payment to a maximum of \$100,000 to
    - Group Manager Planning and Environment (GMPE)
    - Group Manager Partnerships and Operations (GMPO) and
    - Chief Financial Officer (CFO)
  - 2.6.2 for payment to a maximum of \$50,000 to:
    - Policy and Governance Manager (PGM)
    - Human Resources and Corporate Services Manager (HRCSM)
    - Communications Manager (CM)
- 2.7 The Executive Leadership Team sub-delegates the authority to raise purchase orders and authorise invoices for payment as per the table in Appendix 1 to:
  - Building Team Manager
  - Environmental Services Manager
  - Roading Manager (Ruamahunga)
  - Amenities and Solid Waste Manager
  - Senior Financial Accountant
  - Planning Manager
- 2.8 The Amenities and Solid Waste Manager sub-delegates to the Branch Librarians at Featherston, Greytown and Martinborough Libraries, the authority to purchase books for their Library to the value of \$1,000 per transaction. These purchases are Capital Expenditure.
- 2.9 The Council approves annual operational budgets for the Featherston, Greytown and Martinborough Community Boards and the Maori Standing Committee to use in accordance with their delegated authority and any relevant Council policies. The Council also approves capital budgets for the Community Boards to use in accordance with their delegated authority and any relevant Council policies. Purchase orders and invoices for Community Board and Maori Standing Committee expenditure will be approved by the Policy and Governance Manager or Chief Financial Officer based on resolutions from Community Board and Maori Standing Committee meetings.

#### 2.10 Variation of budgets

"Budget" means the sum represented by any stated item in relation to a significant activity in the Annual Plan or first year of the Long Term Plan budget adopted by the Council for that financial year.

The Chief Executive may vary the constituent sums that make up a budget where:

- a. the Chief Financial Officer and the CEO confirm that the variation can be appropriately funded or will be funded from savings made on other sums with the same budget; and
- b. the variation will allow the Department concerned to better achieve the purpose or purposes for which the budget was adopted.

#### 2.11 Delegation Form and Specimen Signatures

All new Managers commencing in roles with financial delegations will complete and sign a Delegation form. This form provides a specimen signature for the Finance team and auditors. Originals of these forms will be held by the Accounts Payable Officer.

Temporary delegation forms will be completed where a person has been asked to "act" in a role for a period of more than one week while the incumbent is on leave. If a delegation form has not been completed then all expenditure will need to be authorised by the Manager one up from the person who is absent. For example, the CEO will sign on behalf of the GM Planning & Environment, the GMPE will sign on behalf of the Building Team Manager etc.

The Delegation form is attached as Appendix 4 of this policy.

#### 2.12 Financial Management

The Chief Executive has delegated authority to manage SWDC finances within the Council approved annual budget. This includes:

- Opening and operating accounts with the Council's selected bankers as necessary for the conduct of Council business
- Reviewing the services provided by the selected banker, opening and operating accounts with, and accepting banking services from, other registered banks (if and when required)
- Investing Council funds in accordance with investment policies, strategies, limits and security requirements
- Monitoring the circumstances of approved institutions and reporting back to Council should they be, or appear likely to be required to be, excluded from use for investment purposes

The Chief Executive can sub-delegate any of these powers and functions to the Chief Financial Officer.

#### 2.13 Contracts

The Chief Executive is delegated authority to enter, sign, go to market, and vary contracts for the supply of goods or services on behalf of the Council to the value of \$500,000 that have been budgeted in the Annual Plan or Long Term Plan.

The Chief Executive has delegated authority to enter, sign, and go to market to vary programmed infrastructure renewal and maintenance contracts (\$500,000 or more) that have been budgeted in the Annual Plan or Long Term Plan.

All transactions must comply with the Procuring Goods & Services Policy (M500).

- 2.13.1 The Chief Executive sub-delegates the authority to enter, sign, go to market and vary contracts to a maximum of \$100,000 to:
  - Group Manager Planning and Environment
  - Group Manager Partnerships and Operations and
  - Chief Financial Officer
- 2.13.2 The Chief Executive sub-delegates the authority to enter, sign, go to market and vary contracts to a maximum of \$50,000 to:
  - Policy and Governance Manager
  - HR and Corporate Services Manager
  - Communications Manager

See Appendix 1 for further detail on the financial delegation limits for various transactions.

#### 2.14 Ruamahanga Roads

On 1 July 2019, South Wairarapa District Council (SWDC) and Carterton District Council (CDC) entered into a joint contract to provide roading maintenance and capital works as part of a joint network covering the roads in both districts. The two roading teams will work as one to deliver this contract via the lead contractor Fulton Hogan. On a day to day basis, the SWDC Roading Manager may authorise roading works to occur within the Carterton District. Likewise, the CDC Senior Roading Officer may authorise roading works to be done in the South Wairarapa District. Delegated authority is given to these two positions up to \$75,000 for work covered by the joint contract. Anything over the delegated amount, or which is not covered by the joint contract, will be approved in line with normal delegation policies for each respective council. Records will be kept to ensure that expenditure on roading in one district is paid for by that district and that claims from NZTA for that district are received by that district. The purpose of this delegation is to ensure the smooth running of the roading shared service between SWDC and CDC known as Ruamahanga Roads.

#### 2.15 Wellington Water Limited

On 1 October 2019, SWDC became a shareholder of Wellington Water Limited (WWL). This means that WWL carries out the day to day operating of SWDC's three waters networks. As part of this relationship the Service Level Agreement (SLA) with WWL provides for the following statutory powers to be delegated to WWL to enable them to manage the three waters networks

#### **Exercise of Statutory Powers**

- 2.15.1 Council by this agreement appoints the Chief Executive Officer of Wellington Water (CEO) as its officer and gives the CEO the following powers to exercise on the Council's behalf:
- 2.15.2 the general powers of entry given to a local authority by section 171 of the LGA 2002:

- 2.15.3 the powers given to a local authority in an emergency or where there is danger, by section 173 of the LGA 2002, provided Wellington Water notifies Council of the event as soon as possible; and
- 2.15.4 the powers in relation to construction of works on private land given to a local authority by section 181 of the LGA 2002.
- 2.15.5 Council (acting through its Chief Executive) shall delegate to Wellington Water and Wellington Water Personnel such further Statutory Powers as are necessary to enable Wellington Water to provide the Management Services.
- 2.15.6 The CEO may, subject to the terms of any delegation, delegate any of the powers set out in clause 2.15.1 and 2.15.7 to Wellington Water Personnel, other than the power to further delegate the power.
- 2.15.7 Council may, by separate written delegation, delegate additional powers to the CEO.
- 2.15.8 Council may from time to time issue initial or additional sealed warrants to Wellington Water Personnel identified by Wellington Water as suitable to hold a warrant as are required to enable Wellington Water to provide the Management Services.

#### 2.16 Payment Authorisation

The Chief Executive or Manager responsible for an operational area may authorise payments for goods and services, provided these have been purchased in accordance with Council policy.

Any two of the following signatories must sign together to operate the Council's accounts, endorse cheques or other lodgements for credit or debit:

- Chief Executive
- Group Manager Planning and Environment
- Group Manager Partnerships and Operations and
- Chief Financial Officer
- Senior Financial Accountant
- Human Resources and Corporate Services Manager
- Governance and Policy Manager

All electronic funds transfers must be authorised by designated signatories, one of whom must include the Chief Financial Officer or the Senior Financial Accountant.

#### 3. Chief Executive Delegations

Under section 42 (2) of the Local Government Act 2002, the Chief Executive has delegated authority and responsibility for:

- Implementing the decisions of the local authority;
- Providing advice to members of the local authority;
- Ensuring that all responsibilities, duties, and powers delegated to any
  person employed by SWDC, or imposed or conferred by an Act, regulation,
  or bylaw, are properly performed or exercised;
- Ensuring the effective and efficient management of the activities of SWDC;
- Maintaining systems to enable effective planning and accurate reporting of the financial and service performance of the local authority;
- Providing leadership for the staff of SWDC;
- Employing the staff of SWDC; and
- Negotiating the terms or employment of the staff of SWDC.

#### 3.1 Staffing Matters

All SWDC staff are employed by the Chief Executive.

#### 3.2 Planning Documents

The Chief Executive has delegated authority to implement any proposal or matter included in a Long-Term Plan or Annual Plan that has been adopted by Council.

#### 3.3 Delegation to facilitate Council borrowing generally

The Chief Executive has delegated authority to facilitate Council borrowing with recognised banking institutions including the Local Government Funding Authority (LGFA).

# 3.4 Delegation to the Chief Executive under Local Government Official Information and Meetings Act 1987

The Chief Executive has authority under the Local Government Official Information and Meetings Act 1987, to determine:

- Whether a request for information is to be refused; and/or
- Whether a charge is to be imposed
- Whether a request for information should be transferred.

# 3.5 Civil Defence Emergency Management

The Chief Executive has delegated authority for undertaking planning, operational and co-ordination measures to ensure effective and efficient use of resources before and during a state of civil defence emergency, including an overview of the Council's participation in the civil Defence Emergency Management Group.

The GMPO is the Response Manager in the event of a declared emergency. The HRCSM is the Recovery Manager in the event of a declared emergency.

The Mayor has the authority to declare a civil emergency for the district if necessary.

#### 4. Affixing the Common Seal

In accordance with Clause 32, Schedule 7 of the Local Government Act 2002, and the Common Seal Policy, authority is delegated to the Mayor and Chief Executive to authorise, sign and affix the Common Seal of Council to documents requiring the same.

This delegation extends to the Deputy Mayor in the Mayor or Chief Executive's absence.

#### 5. Finance Department Delegations

The Finance function of SWDC is responsible for financial and accounting management, revenue and rates, and internal financial audits as well as internal IT systems.

#### 5.1 Fees and Charges

The Chief Executive sub-delegates to the Group Manager Partnerships and Operations, the Group Manager Planning and Environment and the Chief Financial Officer authority to determine fees and charges for any of the Council's facilities and services and vary any of the fees and charges on reasonable grounds. Where fees for services are required to be consulted upon with ratepayers (e.g. Resource Management Act), the relevant Group Manager will make recommendations and approval will be granted by Council once the consultation process has been completed.

#### 5.2 **Debts**

The Chief Executive sub-delegates to the Chief Financial Officer (CFO) authority to write-off bad debts as considered appropriate, subject to all reasonable steps having been taken to obtain recovery. The Chief Executive or CFO will report to the Finance Audit and Risk Committee any write-offs of rates debts and sundry debtor accounts over the value of \$5,000 for any one ratepayer or debtor.

#### 5.3 Rates

Under Section 132 of the Local Government (Rating) Act (2002) the Council delegates the exercise of functions, powers or duties conferred by this Act, to the Chief Executive, the Chief Financial Officer the Senior Financial Accountant. This delegation is specific to the administration of rates collection, rates rebate eligibility, rates remissions, postponement and relief from paying rates.

# Appendix 1 South Wairarapa District Council - Delegations Schedule for budgeted expenditure

The dollar amount of financial delegations in respect to individuals is scheduled below. It applies to each item of expenditure (per transaction), excluding GST, at the time a liability is incurred.

| Financial delegation           | Council     | CEO        | ELT             | Managers          | Other   |
|--------------------------------|-------------|------------|-----------------|-------------------|---|
| Budgeted operating expenditure |             |            |                 |                   |   |
| Up to \$100                    |             | ٧          | ٧               | ٧                 | Branch Librarians   |
| Up to \$10,000                 |             | V          | √               | √                 | Amenities & Solid Waste Manager Senior Financial Accountant Planning Manager Building Manager Environmental Services Manager Roading Manager (Ruamahunga) |
| Up to \$50,000                 |             | ٧          | ٧               |                   | Policy and Governance Manager HR and Corporate Services Manager Communications Manager  |
| Up to \$100,000                |             | V          | √               |                   | Chief Financial Officer Group Manager Partnerships & Operations Group Manager Planning and Environmental  |
| Over \$100,000                 |             | ٧          |                 |                   |   |
| Budgeted capital expendit      | ure and ope | rating exp | enditure within | contracts for ser | vice  |
| Up to \$1,000                  |             | ٧          | ٧               | ٧                 | Branch Librarians   |
| Up to \$10,000                 |             | ٧          | V               | V                 | Senior Financial Accountant Planning Manager Building Manager Environmental Services Manager  |
| Up to \$50,000                 |             | ٧          | V               |                   | Policy and Governance Manager HR and Corporate Services Manager Communications Manager  |

| Financial delegation   | Council      | CEO        | ELT                              | Managers                          | Other  |
|--|--------------|------------|----------------------------------|-----------------------------------|--|
| Up to \$75,000   |              | V          | ٧                                | ٧                                 | Roading Manager<br>(Ruamahunga)<br>Amenities and Solid Waste<br>Manager  |
| Up to \$200,000  |              | V          | V                                |                                   | Chief Financial Officer Group Manager Partnerships & Operations Group Manager Planning and Environment             |
| Up to \$500,000  |              | ٧          |                                  |                                   |  |
| Over \$500,000   | ٧            |            |                                  |                                   |  |
| Signing authority  |              |            |                                  |                                   |  |
| For payment of expenditure and payroll by cheque or electronic transfer. Two signatures, one must be a Group Manager, CFO, PGM or CEO. |              | ٧          | V                                |                                   | Senior Financial Accountant Policy and Governance Manager HR and Corporate Services Manager Communications Manager |
| Sale/disposal of obsolete, s   | urplus or no | on-repaira | able fixed assets                |                                   |  |
| Land and buildings   | ٧            |            |                                  |                                   |  |
| Vehicles   |              | ٧          |                                  |                                   |  |
| Plant and equipment up to \$5,000 net book value   |              | ٧          | ٧                                |                                   |  |
| Plant and equipment over \$52,000 net book value   | ⊻            | <b>¥</b>   |                                  |                                   | Finance, Audit and Risk Committee  |
| Computer equipment   |              | ٧          | ٧                                |                                   |  |
| Sale or disposal of library books  |              |            |                                  | ٧                                 | Branch Librarians,<br>Amenities and Solid Waste<br>Manager   |
| Stock  |              |            |                                  |                                   |  |
| Sale of surplus/obsolete or damaged stock  |              | ٧          | ٧                                |                                   |  |
| Write off stock  |              |            | √ In<br>consultation<br>with CFO | Senior<br>Financial<br>Accountant | Two to review and approve  |

| Transfer/Investment of Res  | serve Funds | • |  |                                   |                                |
|---|-------------|---|--|-----------------------------------|--------------------------------|
| Transfer and payments – approved within the Annual Plan                     |             | ٧ | Chief<br>Financial<br>Officer                                    |                                   |                                |
| Transfer funds between Council's bank accounts                              |             | ٧ | Chief<br>Financial<br>Officer                                    |                                   | Senior Financial<br>Accountant |
| Invest surplus funds<br>(within Policy)                                     |             | ٧ | Chief<br>Financial<br>Officer                                    |                                   | Senior Financial<br>Accountant |
| Debtors   |             |   |  |                                   |                                |
| Write off debts<br>up to \$5,000  |             | ٧ | Chief<br>Financial<br>Officer                                    |                                   |                                |
| Write off debts excluding rates \$5,0001 to \$10,000                        |             | ٧ |  |                                   |                                |
| Write off debts<br>\$10,00 <u>0</u> 1 to \$25,000                           | <u>√</u>    |   |  |                                   | Finance, Audit & Risk          |
| Write off debts over<br>\$25,000  | ٧           |   |  |                                   |                                |
| Write off additional water usage accounts (in line with water leaks policy) |             |   | Chief Financial Officer  Group Manager Partnerships & Operations | Senior<br>Financial<br>Accountant | Two to review and approve      |
| Rates penalty remission within Policy                                       |             |   | Chief<br>Financial<br>Officer                                    | Senior<br>Financial<br>Accountant |                                |
| Rates penalty remission outside Policy                                      |             | ٧ | Chief<br>Financial<br>Officer                                    |                                   |                                |

#### Appendix 2

# South Wairarapa District Council - Schedule of Delegations for Overspends and Other Unbudgeted Operating and Capital Expenditure and Use of Reserves

The dollar amount of financial delegations in respect to individuals is scheduled below. It applies to each item of expenditure (per transaction), excluding GST, at the time a liability is incurred.

The dollar amount of financial delegations in respect to the use of Reserves applies on a per project basis, excluding GST.

| Financial delegation                                      | Council | CEO | ELT | Managers | Other   |
|---|---------|-----|-----|----------|---|
| Capital expenditure – emergency works* up to \$50,000     |         | ٧   |     |          |   |
| Capital expenditure – emergency works* over \$50,000      | ٧       |     |     |          |   |
| Other unbudgeted work up to \$20,000                      |         | ٧   |     |          |   |
| Other unbudgeted work from \$20,000 to \$100,000          | ٧       |     |     |          | On the recommendation of Council Committees and through the Finance Audit and Risk Committee  |
| All unbudgeted work over \$100,000                        | ٧       |     |     |          |   |
| Unbudgeted use of Reserve                                 | es      |     |     |          |   |
| Unbudgeted use of<br>Reserves up to<br>\$20,00075,000     |         | ٧   |     |          |   |
| Unbudgeted use of Reserves from \$7520,000 to \$10075,000 | V       |     |     |          | Finance Audit and Risk  Committee.  The Committee will take into consideration if the use of the reserve will result in a credit balance and how long this is likely to remain. |
| Unbudgeted use of Reserves over \$75100,000               | ٧       |     |     |          | Council will take into consideration if use of the reserve will result in a credit balance and how long this is likely to remain.   |

\* "Emergency Expenditure" means a sudden and unforeseen event requiring immediate action.

Note:

- 1. There is a cumulative cap of \$100,000 for unbudgeted items across all significant activities per half year. This includes overspends for operational and capital expenditure but excludes emergency capital works and expenditure carried forward from previous years.
- 2. Any overspends or underspends will be recorded and reported to the Finance Audit and Risk Committee on a quarterly basis.
- 3. Any use of Reserves other than that budgeted by Council in the Annual Plan (AP) or the Long Term Plan (LTP) will be reported to the Finance Audit and Risk Committee on a monthly basis.

# Appendix 3 South Wairarapa District Council - Schedule of Delegations by Department

The following schedule indicates which Managers have the ability to authorise expenditure on which Departments (please see Key on following page for explanation of Roles). The Chief Executive can authorise expenditure for any cost centre.

| Department         Department Name           001         General         CFO, FA           002         Finance and Corporate Support         CFO, FA, HRCSM**, CM**           003         Professional Services         GMPO           105         Elected Members         CFO, FA, PGM           106         Community Board Featherston         FCB, CFO, FA, PGM           107         Community Board Greytown         GCB,CFO, FA, PGM           108         Community Board Martinborough         MCB,CFO, FA, PGM           109         Maori Standing Committee         MSC,CFO, FA, PGM           109         Maori Standing Committee         MSC,CFO, FA, PGM           211         Public Protection & Health         GMPE, ESM           212         Building & Construction         GMPE, BM           213         Animal Control         GMPE, BM           215         Emergency Management         GMPO, HRCSM           319         Resource Management         GMPE, PM           425         Economic, Cultural & Community Development         CFO, FA Grants per Annual plan/LTP           426         Community Wellbeing         CFO, FA           530         Parks & Reserves         AM, GMPO           540         Library Featherston   |            |  | Roles that can sign for this |
|--|------------|--|------------------------------|
| Finance and Corporate Support  O03 Professional Services  GMPO  105 Elected Members  CFO, FA, PGM  106 Community Board Featherston  FCB, CFO, FA, PGM  107 Community Board Martinborough  Most, CFO, FA, PGM  108 Community Board Martinborough  Most, CFO, FA, PGM  109 Maori Standing Committee  MSC, CFO, FA, PGM  211 Public Protection & Health  GMPE, ESM  212 Building & Construction  GMPE, BM  213 Animal Control  GMPE, BM  215 Emergency Management  GMPO, HRCSM  319 Resource Management  GMPE, PM  CFO, FA Grants per Annual plan/LTP  426 Community Wellbeing  CFO, FA  530 Parks & Reserves  AM, GMPO  532 Campgrounds  AM, GMPO  534 Library Featherston  LI, AM, GMPO  540 Library Featherston  LI, AM, GMPO  541 Library Martinborough  LI, AM, GMPO  542 Library Martinborough  CMPE, BM  CFO, FA  AM, GMPO  543 AM, GMPO  544 Community Buildings  AM, GMPO  545 Community Buildings  AM, GMPO  546 Community Buildings  AM, GMPO  547 Greytown Town Centre  AM, GMPO  554 Housing  AM, GMPO  555 Rental Properties  AM, GMPO  558 Pain Farm  AM, GMPO  559 Toilets  GMPO, RM  665 Unsubsidised Land Transport  GMPO, AM  977 Wastewater  GMPO, AM  GMPO  GMPO, AM   | Department | Department Name                            | Department*                  |
| 003       Professional Services       GMPO         105       Elected Members       CFO, FA, PGM         106       Community Board Featherston       FCB, CFO, FA, PGM         107       Community Board Martinborough       MCB, CFO, FA, PGM         108       Community Board Martinborough       MCB, CFO, FA, PGM         109       Maori Standing Committee       MSC, CFO, FA, PGM         109       Maori Standing Committee       MSC, CFO, FA, PGM         211       Public Protection & Health       GMPE, ESM         212       Building & Construction       GMPE, ESM         213       Animal Control       GMPE, ESM         215       Emergency Management       GMPE, PM         215       Emergency Management       GMPE, PM         425       Economic, Cultural & Community Development       CFO, FA Grants per Annual plan/LTP         426       Community Wellbeing       CFO, FA         426       Community Wellbeing       CFO, FA         532       Campgrounds       AM, GMPO         534       Library Featherston       LF, AM, GMPO         540       Library Featherston       LF, AM, GMPO         541       Library Featherston       LG, AM, GMPO         542       Library Ma   | 001        | General                                    | CFO, FA                      |
| 105 Elected Members CFO, FA, PGM 106 Community Board Featherston FCB, CFO, FA, PGM 107 Community Board Greytown GCB,CFO, FA, PGM 108 Community Board Martinborough MCB,CFO, FA, PGM 109 Maori Standing Committee MSC,CFO, FA, PGM 211 Public Protection & Health GMPE, ESM 212 Building & Construction GMPE, BM 213 Animal Control GMPE, ESM 215 Emergency Management GMPO, HRCSM 319 Resource Management GMPO, HRCSM 319 CFO, FA Grants per Annual plan/LTP 426 Community Wellbeing CFO, FA 530 Parks & Reserves AM, GMPO 532 Campgrounds AM, GMPO 534 Library Featherston LF, AM, GMPO 541 Library Greytown LG, AM, GMPO 542 Library Martinborough LM, AM, GMPO 543 Greytown Town Centre AM, GMPO 544 Greytown Town Centre AM, GMPO 555 Rental Properties AM, GMPO 556 Dunsubsidised Land Transport GMPO, RM 666 Unsubsidised Land Transport GMPO, AM 6770 Water Supply GMPO, AM 6777 Wastewater GMPO, AM 6777 Wastewater GMPO, AM 6777 Wastewater  | 002        | Finance and Corporate Support              | CFO, FA, HRCSM**, CM**       |
| 106 Community Board Featherston 107 Community Board Greytown 108 Community Board Martinborough 109 Maori Standing Committee 211 Public Protection & Health 212 Building & Construction 213 Animal Control 215 Emergency Management 216 Community Wellbeing 217 Economic, Cultural & Community Development 218 Campgrounds 219 Campgrounds 210 Campgrounds 211 Cibrary Featherston 212 Campgrounds 213 Animal Protection & GMPE, ESM 214 Eibrary Featherston 215 Economic, Cultural & Community Development 216 Community Wellbeing 217 CFO, FA Grants per Annual plan/LTP 218 CAMPO, HRCSM 219 CAMPO 219 CAMPO 210 CAMPO 210 CAMPO 211 Cibrary Featherston 212 Campgrounds 213 Campgrounds 214 Cibrary Featherston 215 Economic, Cultural & Community Development 216 Community Wellbeing 217 CFO, FA 218 CAMPO 219 CAMPO 219 CAMPO 210 CAMPO 210 CAMPO 211 CAMPO 212 Campgrounds 213 CAMPO 214 Cibrary Featherston 215 CAMPO 216 COMMUNITY OF COMMUNITY OF CAMPO 217 CAMPO 218 CAMPO 219 CAMPO 219 CAMPO 219 CAMPO 210 CAMPO 210 CAMPO 210 CAMPO 210 CAMPO 211 CAMPO 211 CAMPO 212 CAMPO 213 CAMPO 214 CAMPO 215 CAMPO 216 CAMPO 217 CAMPO 218 CAMPO 218 CAMPO 219 CAMPO 219 CAMPO 210 CAMPO 210 CAMPO 210 CAMPO 210 CAMPO 210 CAMPO 211 CAMPO 211 CAMPO 212 CAMPO 213 CAMPO 214 CAMPO 215 CAMPO 216 CAMPO 217 CAMPO 217 CAMPO 218 CAMPO 218 CAMPO 219 CAMPO 219 CAMPO 210 CAMPO 211 CAMPO 211 CAMPO 211 CAMPO 211 CAMPO 212 CAMPO 213 CAMPO 214 CAMPO 215 CAMPO 215 CAMPO 216 CAMPO 217 CAMPO 217 CAMPO 218 CAMPO 218 CAMPO 219 CAMPO 210 CAMPO 210 CAMPO 210 CAMPO 210 CAMPO 210 CAMPO 211 CAMPO 212 CAMPO 213 CAMPO 214 CAMPO 215 CAMPO 216 CAMPO 216 CAMPO 217 CAMPO 217 CAMPO 217 CAMPO 217 CAMPO 217 CAMPO 218 CAMPO 218 CAMPO 219 CAMPO 210 CA | 003        | Professional Services                      | GMPO                         |
| 107 Community Board Greytown 108 Community Board Martinborough 109 Maori Standing Committee 1109 Maori Standing Committee 1211 Public Protection & Health 1212 Building & Construction 1213 Animal Control 1215 Emergency Management 1216 Economic, Cultural & Community Development 1217 Agree Community Wellbeing 1218 Campgrounds 1219 Campgrounds 1210 Library Featherston 1210 Library Martinborough 1211 Library Martinborough 1212 Community Buildings 1213 Animal Control 1215 Emergency Management 1216 Economic, Cultural & Community Development 1216 Community Wellbeing 1217 CFO, FA Grants per Annual plan/LTP 1218 Economic, Cultural & Community Development 1219 AM, GMPO 1320 Campgrounds 1331 AM, GMPO 1332 Campgrounds 1341 AM, GMPO 1353 Swimming Pools 1354 Library Featherston 1355 Library Martinborough 1356 Community Buildings 1357 AM, GMPO 1357 Greytown Town Centre 1358 Waihinga Centre 1359 AM, GMPO 1350 AM, GMPO 1351 AM, GMPO 1352 Cemeteries 1353 AM, GMPO 1353 AM, GMPO 1354 Housing 1354 AM, GMPO 1355 AM, GMPO 1355 AM, GMPO 1355 AM, GMPO 1356 AM, GMPO 1357 Rental Properties 1360 AM, GMPO 1360 Land Transport 1360 CMPO, RM 1360 Solid Waste Management 1360 GMPO, AM 1370 Wastewater 1360 GMPO, AM 1371 Wastewater   | 105        | Elected Members                            | CFO, FA, PGM                 |
| 108Community Board MartinboroughMCB,CFO, FA, PGM109Maori Standing CommitteeMSC,CFO, FA, PGM211Public Protection & HealthGMPE, ESM212Building & ConstructionGMPE, BM213Animal ControlGMPE, ESM215Emergency ManagementGMPO, HRCSM319Resource ManagementGMPE,PM425Economic, Cultural & Community DevelopmentCFO, FA Grants per Annual plan/LTP426Community WellbeingCFO, FA530Parks & ReservesAM, GMPO532CampgroundsAM, GMPO534Library FeatherstonLF, AM, GMPO540Library FeatherstonLG, AM, GMPO541Library GreytownLG, AM, GMPO542Library MartinboroughLM, AM, GMPO543Greytown Town CentreAM, GMPO544Greytown Town CentreAM, GMPO545Greytown Town CentreAM, GMPO548Waihinga CentreAM, GMPO550CemeteriesAM, GMPO551Rental PropertiesAM, GMPO552CemeteriesAM, GMPO553Pain FarmAM, GMPO554HousingAM, GMPO555Pain FarmAM, GMPO556Unsubsidised Land TransportGMPO, RM660Land TransportGMPO, RM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO  | 106        | Community Board Featherston                | FCB, CFO, FA, PGM            |
| 109 Maori Standing Committee MSC,CFO, FA, PGM 211 Public Protection & Health GMPE, ESM 212 Building & Construction GMPE, BM 213 Animal Control GMPE, ESM 215 Emergency Management GMPO, HRCSM 319 Resource Management GMPE, PM 425 Economic, Cultural & Community Development plan/LTP 426 Community Wellbeing CFO, FA 530 Parks & Reserves AM, GMPO 532 Campgrounds AM, GMPO 534 Library Featherston LF, AM, GMPO 540 Library Featherston LG, AM, GMPO 541 Library Greytown LG, AM, GMPO 542 Library Martinborough LM, AM, GMPO 543 Greytown Town Centre AM, GMPO 544 Greytown Town Centre AM, GMPO 555 Cemeteries AM, GMPO 556 Pain Farm AM, GMPO 557 Rental Properties AM, GMPO 558 Pain Farm AM, GMPO 559 Toilets GMPO 560 Land Transport GMPO 570 Water Supply GMPO 571 GMPO 572 GMPO 573 GMPO 574 GMPO 575 GMPO 576 Solid Waste Management GMPO 5770 Water Supply GMPO 5770 Wastewater   | 107        | Community Board Greytown                   | GCB,CFO, FA, PGM             |
| 211Public Protection & HealthGMPE, ESM212Building & ConstructionGMPE, BM213Animal ControlGMPE, ESM215Emergency ManagementGMPO, HRCSM319Resource ManagementGMPE,PMCFO, FA Grants per Annual plan/LTPCFO, FA Grants per Annual plan/LTP426Community WellbeingCFO, FA530Parks & ReservesAM, GMPO532CampgroundsAM, GMPO534Swimming PoolsAM, GMPO540Library FeatherstonLF, AM, GMPO541Library GreytownLG, AM, GMPO542Library MartinboroughLM, AM, GMPO543Community BuildingsAM, GMPO544Greytown Town CentreAM, GMPO548Waihinga CentreAM, GMPO549Waihinga CentreAM, GMPO550CemeteriesAM, GMPO551Rental PropertiesAM, GMPO553Pain FarmAM, GMPO554HousingAM, GMPO555Pain FarmAM, GMPO556Unsubsidised Land TransportGMPO, RM660Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, RM670Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO  | 108        | Community Board Martinborough              | MCB,CFO, FA, PGM             |
| 212Building & ConstructionGMPE, BM213Animal ControlGMPE, ESM215Emergency ManagementGMPO, HRCSM319Resource ManagementGMPE,PM425Economic, Cultural & Community DevelopmentCFO, FA Grants per Annual plan/LTP426Community WellbeingCFO, FA530Parks & ReservesAM, GMPO532CampgroundsAM, GMPO536Swimming PoolsAM, GMPO540Library FeatherstonLF, AM, GMPO541Library GreytownLG, AM, GMPO542Library MartinboroughLM, AM, GMPO543Community BuildingsAM, GMPO544Waihinga CentreAM, GMPO548Waihinga CentreAM, GMPO551CemeteriesAM, GMPO552CemeteriesAM, GMPO553Pain FarmAM, GMPO555Pain FarmAM, GMPO558Pain FarmAM, GMPO559ToiletsAM, GMPO660Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, AM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO   | 109        | Maori Standing Committee                   | MSC,CFO, FA, PGM             |
| 213Animal ControlGMPE, ESM215Emergency ManagementGMPO, HRCSM319Resource ManagementGMPE, PM425Economic, Cultural & Community DevelopmentCFO, FA Grants per Annual plan/LTP426Community WellbeingCFO, FA530Parks & ReservesAM, GMPO532CampgroundsAM, GMPO536Swimming PoolsAM, GMPO540Library FeatherstonLF, AM, GMPO541Library GreytownLG, AM, GMPO542Library MartinboroughLM, AM, GMPO543Community BuildingsAM, GMPO544Community BuildingsAM, GMPO545Waihinga CentreAM, GMPO554HousingAM, GMPO555CemeteriesAM, GMPO554HousingAM, GMPO555Rental PropertiesAM, GMPO558Pain FarmAM, GMPO559ToiletsAM, GMPO660Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, RM770Water SupplyGMPO, AM876Solid Waste ManagementGMPO, AM977WastewaterGMPO, AM   | 211        | Public Protection & Health                 | GMPE, ESM                    |
| Emergency Management GMPO, HRCSM  319 Resource Management GMPE,PM  CFO, FA Grants per Annual plan/LTP  426 Community Wellbeing CFO, FA  530 Parks & Reserves AM, GMPO  532 Campgrounds AM, GMPO  536 Swimming Pools AM, GMPO  540 Library Featherston LF, AM, GMPO  541 Library Greytown LG, AM, GMPO  542 Library Martinborough AM, GMPO  544 Community Buildings AM, GMPO  545 Greytown Town Centre AM, GMPO  548 Waihinga Centre AM, GMPO  559 Toilets AM, GMPO  560 Land Transport GMPO, RM  665 Unsubsidised Land Transport GMPO  876 Solid Waste Management GMPO, AM  977 Wastewater  CFO, FA Grants per Annual plan/LTP  CFO, FA  CFO, FA  AM, GMPO  AM, GMPO | 212        | Building & Construction                    | GMPE, BM                     |
| Resource Management  GMPE,PM  CFO, FA Grants per Annual plan/LTP  426 Community Wellbeing  CFO, FA  530 Parks & Reserves  AM, GMPO  532 Campgrounds  Swimming Pools  AM, GMPO  540 Library Featherston  LF, AM, GMPO  541 Library Greytown  LG, AM, GMPO  542 Library Martinborough  Community Buildings  AM, GMPO  548 Waihinga Centre  AM, GMPO  559 Toilets  AM, GMPO  AM  AM, GMPO  AM  AM  AM  AM  AM  AM  AM  AM  AM  A  | 213        | Animal Control                             | GMPE, ESM                    |
| 425 Economic, Cultural & Community Development 426 Community Wellbeing 530 Parks & Reserves AM, GMPO 532 Campgrounds AM, GMPO 536 Swimming Pools AM, GMPO 540 Library Featherston Library Greytown Library Martinborough Library Martinborough AM, GMPO 547 Greytown Town Centre AM, GMPO 548 Waihinga Centre AM, GMPO 559 Toilets AM, GMPO 559 Toilets AM, GMPO AM AM, GMPO AM, GMP | 215        | Emergency Management                       | GMPO, HRCSM                  |
| 425Economic, Cultural & Community Developmentplan/LTP426Community WellbeingCFO, FA530Parks & ReservesAM, GMPO532CampgroundsAM, GMPO536Swimming PoolsAM, GMPO540Library FeatherstonLF, AM, GMPO541Library GreytownLG, AM, GMPO542Library MartinboroughLM, AM, GMPO543Community BuildingsAM, GMPO544Greytown Town CentreAM, GMPO548Waihinga CentreAM, GMPO552CemeteriesAM, GMPO554HousingAM, GMPO557Rental PropertiesAM, GMPO558Pain FarmAM, GMPO559ToiletsAM, GMPO660Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, RM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO  | 319        | Resource Management                        | GMPE,PM                      |
| 426Community WellbeingCFO, FA530Parks & ReservesAM, GMPO532CampgroundsAM, GMPO536Swimming PoolsAM, GMPO540Library FeatherstonLF, AM, GMPO541Library GreytownLG, AM, GMPO542Library MartinboroughLM, AM, GMPO546Community BuildingsAM, GMPO547Greytown Town CentreAM, GMPO548Waihinga CentreAM, GMPO552CemeteriesAM, GMPO554HousingAM, GMPO557Rental PropertiesAM, GMPO558Pain FarmAM, GMPO559ToiletsAM, GMPO660Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, RM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO   |            |  | CFO, FA Grants per Annual    |
| 530Parks & ReservesAM, GMPO532CampgroundsAM, GMPO536Swimming PoolsAM, GMPO540Library FeatherstonLF, AM, GMPO541Library GreytownLG, AM, GMPO542Library MartinboroughLM, AM, GMPO546Community BuildingsAM, GMPO547Greytown Town CentreAM, GMPO548Waihinga CentreAM, GMPO552CemeteriesAM, GMPO554HousingAM, GMPO557Rental PropertiesAM, GMPO558Pain FarmAM, GMPO559ToiletsAM, GMPO660Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, RM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO  | 425        | Economic, Cultural & Community Development | plan/LTP                     |
| 532CampgroundsAM, GMPO536Swimming PoolsAM, GMPO540Library FeatherstonLF, AM, GMPO541Library GreytownLG, AM, GMPO542Library MartinboroughLM, AM, GMPO546Community BuildingsAM, GMPO547Greytown Town CentreAM, GMPO548Waihinga CentreAM, GMPO552CemeteriesAM, GMPO554HousingAM, GMPO557Rental PropertiesAM, GMPO558Pain FarmAM, GMPO559ToiletsAM, GMPO660Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, RM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO   | 426        | , ,  | CFO, FA                      |
| 536Swimming PoolsAM, GMPO540Library FeatherstonLF, AM, GMPO541Library GreytownLG, AM, GMPO542Library MartinboroughLM, AM, GMPO546Community BuildingsAM, GMPO547Greytown Town CentreAM, GMPO548Waihinga CentreAM, GMPO552CemeteriesAM, GMPO554HousingAM, GMPO557Rental PropertiesAM, GMPO558Pain FarmAM, GMPO559ToiletsAM, GMPO660Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, RM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO   | 530        | Parks & Reserves                           | AM, GMPO                     |
| Library Featherston Library Greytown Library Greytown Library Greytown Library Greytown Library Martinborough Library Greytown Library Greytown Library Martinborough Library Greytown Library Greytown Library Martinborough Library Greytown Libr | 532        | Campgrounds                                | AM, GMPO                     |
| 541Library GreytownLG, AM, GMPO542Library MartinboroughLM, AM, GMPO546Community BuildingsAM, GMPO547Greytown Town CentreAM, GMPO548Waihinga CentreAM, GMPO552CemeteriesAM, GMPO554HousingAM, GMPO557Rental PropertiesAM, GMPO558Pain FarmAM, GMPO559ToiletsAM, GMPO660Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, RM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO  | 536        | _  | AM, GMPO                     |
| 542Library MartinboroughLM, AM, GMPO546Community BuildingsAM, GMPO547Greytown Town CentreAM, GMPO548Waihinga CentreAM, GMPO552CemeteriesAM, GMPO554HousingAM, GMPO557Rental PropertiesAM, GMPO558Pain FarmAM, GMPO559ToiletsAM, GMPO660Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, RM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO   | 540        | Library Featherston                        | LF, AM, GMPO                 |
| 546Community BuildingsAM, GMPO547Greytown Town CentreAM, GMPO548Waihinga CentreAM, GMPO552CemeteriesAM, GMPO554HousingAM, GMPO557Rental PropertiesAM, GMPO558Pain FarmAM, GMPO559ToiletsAM, GMPO660Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, RM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO   | 541        | Library Greytown                           | LG, AM, GMPO                 |
| 547Greytown Town CentreAM, GMPO548Waihinga CentreAM, GMPO552CemeteriesAM, GMPO554HousingAM, GMPO557Rental PropertiesAM, GMPO558Pain FarmAM, GMPO559ToiletsAM, GMPO660Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, RM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO   | 542        | Library Martinborough                      | LM, AM, GMPO                 |
| 548Waihinga CentreAM, GMPO552CemeteriesAM, GMPO554HousingAM, GMPO557Rental PropertiesAM, GMPO558Pain FarmAM, GMPO559ToiletsAM, GMPO660Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, RM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO  | 546        | Community Buildings                        | AM, GMPO                     |
| 552CemeteriesAM, GMPO554HousingAM, GMPO557Rental PropertiesAM, GMPO558Pain FarmAM, GMPO559ToiletsAM, GMPO660Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, RM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO  | 547        | Greytown Town Centre                       | AM, GMPO                     |
| 554HousingAM, GMPO557Rental PropertiesAM, GMPO558Pain FarmAM, GMPO559ToiletsAM, GMPO660Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, RM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO   | 548        | Waihinga Centre                            | AM, GMPO                     |
| 557Rental PropertiesAM, GMPO558Pain FarmAM, GMPO559ToiletsAM, GMPO660Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, RM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO   | 552        | Cemeteries                                 | AM, GMPO                     |
| 558Pain FarmAM, GMPO559ToiletsAM, GMPO660Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, RM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO   | 554        | Housing                                    | AM, GMPO                     |
| 559ToiletsAM, GMPO660Land TransportGMPO, RM665Unsubsidised Land TransportGMPO, RM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO   | 557        | Rental Properties                          | AM, GMPO                     |
| 660Land TransportGMPO , RM665Unsubsidised Land TransportGMPO , RM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO   | 558        | Pain Farm                                  | AM, GMPO                     |
| 665Unsubsidised Land TransportGMPO , RM770Water SupplyGMPO876Solid Waste ManagementGMPO, AM977WastewaterGMPO   | 559        | Toilets                                    | AM, GMPO                     |
| 770 Water Supply GMPO 876 Solid Waste Management GMPO, AM 977 Wastewater GMPO  | 660        | Land Transport                             | GMPO , RM                    |
| 876 Solid Waste Management GMPO, AM 977 Wastewater GMPO  | 665        | Unsubsidised Land Transport                | GMPO , RM                    |
| 977 Wastewater GMPO  | 770        | Water Supply                               | GMPO                         |
|  | 876        | Solid Waste Management                     | GMPO, AM                     |
| 980 Stormwater GMPO  | 977        | Wastewater                                 | GMPO                         |
|  | 980        | Stormwater                                 | GMPO                         |

|       | * Key to Roles                               |
|-------|--|
| AM    | Amenities & Solid Waste Manager              |
| BM    | Building Manager                             |
| CM    | Communications Manager                       |
| FCB   | Featherston Community Board                  |
| GCB   | Greytown Community Board                     |
| MCB   | Martinborough Community Board                |
| CEO   | Chief Executive Officer                      |
| ESM   | Environmental Services Manager               |
| FA    | Senior Financial Accountant                  |
| CFO   | Chief Financial Officer                      |
| GMPO  | Group Manager Partnerships & Operations      |
| GMPE  | Group Manager Planning & Environment         |
| HRCSM | Human Resources & Corporate Services Manager |
| PGM   | Policy and Governance Manager                |
| LF    | Librarian – Featherston                      |
| LG    | Librarian – Greytown                         |
| LM    | Librarian – Martinborough                    |
| RM    | Roading Manager                              |
| PM    | Planning Manager                             |

<sup>\*\*</sup> The Communications Manager and Human Resources & Corporate Services Manager have delegation to approve appropriate costs in other cost centres. E.g. reprinting of new brochures (CM), advertising for new staff (HRCSM) as well as delegation for their own cost centre budgets.

#### Appendix 4

### **South Wairarapa District Council Delegation Form**

To be completed when new Managers appointed at SWDC.

I agree to abide by all South Wairarapa District Council policies with regard to incurring expenditure and to stay within my delegation limit when exercising this delegation. I have read and understood the Financial Delegations Policy and agree to abide by the delegations appropriate to my role as outlined in Appendices 1,2, and 3 of the Financial Delegations Policy:

| Name of employee:                                  | whilst performing the Role of: |
|--|--------------------------------|
|  |                                |
|  |                                |
| Date Delegation commences                          |                                |
| Date Delegation ceases (for temporary delegations) |                                |
| Signed by the Delegatee:                           |                                |
|  |                                |
| (Signature)  | (Initials)                     |
|  |                                |
| Name:  |                                |
| Title:   |                                |
|  |                                |
| Date signed:                                       | <u></u>                        |
|  |                                |
| Witnessed by:                                      |                                |
|  |                                |
| (Signature)  |                                |
| Name:  |                                |
|  |                                |
| Title:   |                                |
|  |                                |
| Date signed:                                       |                                |